



# Home Builders Institute



hbi.org



## **Faye M. Nock**

*Vice President, HBI Human Resources*

Faye M. Nock serves as Vice President for Human Resources for Home Builders Institute (HBI). Nock is responsible for leading all aspects of the HR function and ensuring strong support of HBI's program objectives. Specifically, she is responsible for talent management, training and management development, compensation & benefits, organizational development, employee relations and risk management.

With more than 25 years of HR experience in multiple industries, Nock provides an in-depth knowledge of human resources to HBI, which she joined in 2001. Under her leadership, several new programs have been implemented including a Leadership Development Institute and a flexible work program. Additionally, the performance management system has been overhauled and a number of work-life balance initiatives put into place, all of which were instrumental in HBI attaining the coveted "Great Places to Work" designation from *Washingtonian* magazine in 2005 and 2007.

Through the years, Nock has been involved in a wide range of volunteer activities centered largely on youth. She has served as a board member of the Marriott Foundation Bridges Program and the Sarasota YMCA and volunteered with the United Negro College Fund and the Children's Miracle Network.

Nock is currently a member of the Society for Human Resource Management (SHRM), the Association of Training and Development (ASTD) and the National Association of Professional Women (NAPW).

Prior to joining HBI, Ms. Nock served as a Human Resource Consultant to several Fortune 500 companies, non-profits, and federal, state and local government agencies. Other previous positions included Senior Director of Human Resources for Johns Hopkins Medical Services Corporation, and Regional Director for Human Resources with Marriott Corporation, Lodging Division.

A native of Greensboro, NC, Nock earned a B.S. degree in psychology from Morgan State University.

