



Pre-Apprenticeship Certificate Training (PACT)

HBI's pre-apprenticeship training programs provide training and placement services to individuals seeking a career in the building trades. The program offers at-risk and underserved populations such as youth, veterans, ex-offenders, and displaced workers the opportunity to learn the building trades through hands-on training. HBI customizes its flexible national skills training model to create programs that meet the workforce needs of local communities and construction businesses.

At the core of this model is HBI's award-winning, industry-validated Pre-Apprenticeship Certificate Training (PACT). The HBI PACT curriculum is one of only three U.S. Department of Labor (DOL) recognized pre-apprenticeship curricula, and it received the DOL Registered Apprenticeship Innovator and Trailblazer award in 2012.

The HBI PACT curriculum integrates contextual, work-based learning with vocational and academic skills training in the classroom. These include employability and life skills, career development, and on-the-job training. PACT graduates learn the skills needed to be successful from their first day on the job.

Each unit of the PACT provides an overview with specific goals, trade-related vocabulary, suggested activities, testing and assessment tools, and additional resources. The PACT is aligned with the current National Green Building Standard™ which is approved by the American National Standards Institute (ANSI). The PACT offers updated green-building instruction that point to best practices in each trade area: carpentry, electrical, plumbing, brick masonry, landscaping, building construction technology, painting, green building and weatherization.

HBI PACT is a uniquely effective training tool that offers students a range of stackable credentials leading to employment and successful careers in the building industry.

- PACT students obtain the OSHA10 credential demonstrating knowledge of basic safety rules established by the Occupational Safety and Health Administration (OSHA).
- Students who complete the HBI PACT are eligible to take a written exam from National Occupational Competency Testing Institute (NOCTI), a third-party assessment organization. This test certifies the student's knowledge of building trades safety, math, tools and materials, green building and employability.
- Students may also obtain NOCTI certification in Facilities Maintenance.
- The 2014 HBI PACT also features a new partnership with the National Apartment Association. Students who complete PACT in Facilities Maintenance are eligible to pursue a Certificate of Apartment Maintenance Technician (CAMT) credential by completing only a few additional courses.

For more information about HBI training Programs, please visit www.HBI.org