HBI is a national leader for career training in the building industry. Through certification programs, HBI provides training, curriculum development and job placement services for the building industry. With job placement rates at over 80 percent for graduates, HBI training programs are taught in local communities across the country to at-risk youth, veterans, transitioning military members, justice-involved youth and adults, and displaced workers.
Overview
Over the past 50 years, HBI has become a national leader of career technical training in the building industry. Established as the National Association of Home Builder’s (NAHB) Manpower Development and Training Department, HBI is currently an independent 501(c)(3) nonprofit organization and partner in the NAHB federation.

Mission, Vision and Core Values
Mission – To advance and provide education, career development, training and placement of men and women serving the building industry

Vision – To be the recognized source for career technical education in the building industry

Core Values

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<tr>
<th>Excellence</th>
<th>Integrity</th>
<th>Safety</th>
<th>Service</th>
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<td>We strive to be the best in all of our endeavors.</td>
<td>We do what’s right because it is the right thing to do.</td>
<td>We think “safety first.”</td>
<td>We put the needs of our students and the expectations of our partners at the “heart” of what we do.</td>
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HBI Career Technical Training Programs
HBI training programs include Job Corps, Military and Veterans and Re-Entry & Community Re-Integration. Through each program, HBI trains and prepares students for careers in the building industry. HBI’s Five Steps of Service model is unique to the industry and provides a full-service process that connects, assesses, trains, certifies and places HBI graduates in high-growth careers in the building industry. HBI connects students through partners, assesses their backgrounds and interests, trains them using HBI curriculum, certifies them with industry-recognized credentials and places them in construction careers.

Students are trained and certified in brick masonry, building construction technology, carpentry, electrical wiring, heating, ventilation and air conditioning, landscaping, plumbing, solar installation or weatherization.

HBI training uses a hands-on approach that combines technical and employability skills with core academics. Students’ trade skills are put into practice with contractors on community service projects.

Students can earn several industry-recognized credentials, including an HBI Pre-Apprenticeship Certificate, OSHA 10-Hour Safety Training, CPR, First Aid and a National Occupational Testing Institute (NOCTI) trade-specific certificate. Students also learn leadership, a sense of responsibility, time management, teamwork and how to communicate effectively.
Job Corps Program
Under a U.S. Department of Labor contract, underserved and at-risk youth get real life, hands-on training each year in one of 10 building trades with HBI. Students are trained through Job Corps’ programs at facilities across the country and receive a pre-apprenticeship certificate using HBI’s Residential Construction Academy curriculum.

Military and Veterans Program
HBI veterans training dates back to the Vietnam era when HBI partnered with the U.S. Department of Labor to train and provide returning service members with employment referrals. Utilizing HBI’s Pre-Apprenticeship Certificate Training (PACT) curriculum, HBI trains veterans in several states and soon-to-separate service members at military installations.

Re-Entry & Community Re-Integration Program
HBI trains justice-involved youth and adults using PACT in facilities and in the community. Working with state Departments of Corrections and Departments of Juvenile Justice, programs are designed to accommodate the re-entry and re-integration goals and objectives of youth and adult students.

HBI Products and Services
Building Career Pathways
HBI Building Careers provides resources for career technical training instructors and teachers in school districts across the country. Instructors can walk through a recommended course of study plan for students in the 9th–12th grades. The students receive training utilizing HBI’s PACT and Residential Construction Academy (RCA) curricula.

Residential Construction Superintendent Series
The RCS designation enhances the knowledge and skills of home building or remodeling site field professionals. Industry subject matter experts designed the eight courses that provide the foundational knowledge of a job-ready superintendent including project management and working with trade contractors.

Residential Construction Academy
The RCA offers the only series of national residential construction skills standards-based textbooks and teaching aides – the Residential Construction Academy Series. HBI partners with The Ohio State University to certify instructors and NOCTI to certify secondary and post-secondary students taught through RCA series materials.

PACT Licensing Agreements
Licensing the PACT curriculum for career technical education training programs will also help a licensee become the “go-to” for training. PACT is based on HBI’s National Construction Skill Standards and NAHB’s National Green Building Standards™. PACT’s skill achievement records, set by subject matter experts, ensures every student has the knowledge they must master to be employed in an entry-level or semi-skilled job within the building industry. The PACT curriculum is licensed to community organizations, secondary and post-secondary education programs, home builders associations and other organizations.

PACTWorks
The PACTWorks program includes an entrepreneurial guide that provides advice for students on starting their own business and ways to expand their own business.
Safety Talks
Each volume of the Safety Talks resource contains 26 removable “talks” and can be used as a guide to create a successful safety and health program. The inserts also provide quick references while on the job site. A CD containing a quiz and answer key for each “talk” accompanies the set.

HBI Partnerships
National, state and local partners help HBI prepare America’s skilled construction workforce. These partners include the U.S. Department of Labor; NAHB and local home builders associations; state and local governments; two-year and four-year colleges and universities; local school systems; workforce investment boards and housing authorities; unions; nonprofit organizations; foundations; military bases; corporations and small businesses around the country.

HBI Outreach/Resources
HBI Speakers’ Bureau
The Speakers’ Bureau includes current and former students, HBI retirees, alumni and Trustees who can be great resources for your upcoming meeting, conference or special event. For more information, please contact Lynne Harris, Vice President – Corporate Communications at 202-266-8936 or lharris@hbi.org.

Guest Bloggers
As a national leader for career training in the building industry, HBI offers expertise, general information and insight regarding issues impacting the industry. The HBI Blog is intended to be a platform for HBI leadership, staff and guest bloggers to share information on industry-related topics and for others to join the conversation. Interested in becoming a guest blogger? Contact HBICommunications@hbi.org.

HBI Industry Job Board
HBI offers a jobs resource tool to assist graduates and others with their search for great jobs in the building industry. Students can register and upload resumes to find the best match for careers in the residential construction industry. In addition, students can search for jobs and learn about organizations that are hiring building industry professionals. Employers can also register and post job openings, search the resume database and learn more about the benefits of hiring an HBI graduate.

Donate Today
HBI appreciates the ongoing support from donors, funders and partners. Ensuring that greater segments of current and future underserved populations are transformed into productive citizens requires innovative solutions that connect, convene and catalyze the best resources of the public, private and philanthropic sectors. Visit www.HBI.org/donate to learn more.